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# Acting Pro(e)quality

## Quality Standards for Gender Equality and Diversity Training in the EU

Final Conference in Vienna / Bratislava  
from 18-19 April 2007



Financed by the Austrian Federal Ministry of Economics and Labour and  
the European Social Fund

## WHY?

- The importance of gender trainings as far as the change of mentality is concerned
- More&more gender trainings are being offered and no quality standards at European level
- The necessity to define what is essential for successful gender training in the EU

## **FOR WHOM?**

- Training facilitators and gender equality training experts
- Contractors from organizations and companies
- Policy and decision makers (national and EU level)

## WHAT'S ABOUT?

- **Content:** Which topics should be taught or discussed in gender trainings?
- **Methodology:** Which methods can be helpful in gender trainings?
- **Profile of Trainer:** Which abilities and knowledge should a gender equality trainer possess?
- **Conditions:** What can organizations and companies do to make the process successful?

## WHAT'S INNOVATIVE?

- Based on practical experience
- Lessons learnt included
- Quality standards agreed by 5 different countries
- Diversity included in order to address recent trends
- Different usage
  - design
  - planning
  - performance
  - reflection (monitoring and evaluation)

## WHAT'S NEXT?

- Quality standards elaborated are the starting point
- Future discussion is needed
- Dissemination strategy

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